



Minister of Community Engagement

	40 hours per week	Full-time salaried	FLSA Exempt
Supervisor:	Senior Minister		
Supervisee(s):	tbd		

General Purpose

To provide leadership for First Baptist Greenville's community ministries, missions, and affiliate activities, with a special emphasis on youth.

Core Competencies

- *Compassion:* Shows genuine care for people; displays polite, professional, and friendly demeanor; provides excellent care to congregants, visitors, and vendors; demonstrates empathy for the joys and pain of others.
- *Conflict Management:* Able to step up to conflicts, seeing them as opportunities to problem-solve; reads situations quickly; good at focused listening; can find common ground to gain cooperation.
- *Motivating Others:* Contributes to a positive climate in which people wish to do their best; shares ownership and visibility; makes others feel valued; fosters a team environment.

Duties and Responsibilities

Community Engagement & Missions Leadership

- Develop and implement a cohesive vision for community engagement and missions in collaboration with the Senior Minister, Missions, and Partnerships and Affiliations Committees.
- Build and strengthen connections between church members, community needs, and opportunities to serve.
- Provide leadership and support to the Missions Committee and the Partnerships and Affiliations Committee, as well as community ministry leaders and volunteers.
- Recruit, equip, and mentor leaders for community ministries such as Project Host, Mission Backpack, and United Ministries food collection.
- Build and sustain relationships with local mission partners, CBF field personnel, and mission efforts of the Alliance of Baptists.
- Ensure FBG is represented at community nonprofit events, state and national affiliate gatherings.
- Develop and support educational experiences that encourage service and spiritual growth.

- Communicate impact stories and engagement opportunities across church platforms.
- Collaborate with the Missions Committee and the Partnerships and Affiliations Committee to develop and manage their respective budgets.
- Work closely with church staff and ministry teams to integrate mission engagement into broader church life.
- Participate in staff meetings and lead in worship and congregational events as needed.
- In collaboration with the Senior Minister, facilitate the grant cycle of the Faith Fund from the First Baptist Foundation.

Youth Missions & Program Support

- Responsible for youth participation within the church's overall missions and community engagement strategy.
- Plan and facilitate youth mission experiences, including local service projects, regional trips, and mission-focused events. Collaborate with the Minister of Youth and College on shared budget components and funding for these experiences.
- Collaborate with the Minister of Youth and College to provide theological and practical preparation for youth engaged in service, emphasizing ethical engagement, cultural awareness, and spiritual formation.
- Integrate reflection, debriefing, and spiritual processing into all youth mission experiences.
- Collaborate with the Minister of Youth and College to recruit and organize volunteers to support youth mission activities and ensure appropriate supervision and safety standards are met.
- Provide a consistent second-adult presence on Sunday nights, using these regular gatherings to build relationships with youth. As needed and available, participate in other youth gatherings, events, and trips to ensure appropriate supervision.
- Provide occasional teaching and leadership within youth ministry settings.
- Perform other duties as assigned.