

**FIRST BAPTIST CHURCH**  
**Third Congregational Conversation**  
**February 26, 2023**

**MINISTRY PRIORITIES**

- I. In your opinion, what ministry priorities would you like a new Senior Minister to emphasize, understanding that not all tasks can be equally important? Please review the following list and rank the five you believe to be the most important, using “1” as the most important and “5” as the lesser important.**

- \_\_\_\_\_ Preparing and preaching effective sermons
  - \_\_\_\_\_ Providing administrative leadership
  - \_\_\_\_\_ Empowering and enabling ministerial staff
  - \_\_\_\_\_ Supervising support staff
  - \_\_\_\_\_ Visiting members in their homes
  - \_\_\_\_\_ Promoting stewardship for members
  - \_\_\_\_\_ Visiting members in the hospital, care facilities or homebound
  - \_\_\_\_\_ Direct involvement in planning church events and programs
  - \_\_\_\_\_ Pastoral counseling for church members and families
  - \_\_\_\_\_ Nurturing spiritual growth of church members
  - \_\_\_\_\_ Direct evangelism and outreach efforts
  - \_\_\_\_\_ Active involvement in denominational activities and events
  - \_\_\_\_\_ Active support of local missions
  - \_\_\_\_\_ Active support of world missions
  - \_\_\_\_\_ Encouraging lay leadership within the congregation
  - \_\_\_\_\_ Active involvement in community activities and events
  - \_\_\_\_\_ Networking with local pastors and religious leaders
  - \_\_\_\_\_ Working with lay leadership to establish a vision for the church
  - \_\_\_\_\_ Other
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## SERMON CHARACTERISTICS

**II. What makes a good sermon? Please indicate the importance of each of the following characteristics to you by circling the appropriate number, with “5” indicating that it is very important and “1” indicating that it is not important. Please circle a number next to each statement.**

	Not Important		Very Important		
Offers a guide for making decisions	1	2	3	4	5
Provides a clear faith position	1	2	3	4	5
Touches me emotionally	1	2	3	4	5
Touches me spiritually	1	2	3	4	5
Offers good illustrations	1	2	3	4	5
Challenges me to think	1	2	3	4	5
Challenges me to live more faithfully	1	2	3	4	5
Provides comfort	1	2	3	4	5
Biblically based	1	2	3	4	5
Addresses contemporary issues	1	2	3	4	5
Contains scholarly material	1	2	3	4	5
Shows multiple sides of an issue	1	2	3	4	5
Skillful delivery	1	2	3	4	5
Well-composed and worded	1	2	3	4	5
Uses humor	1	2	3	4	5
Evangelistic in tone	1	2	3	4	5
Focused	1	2	3	4	5
Speaks to all age groups	1	2	3	4	5
Stays within expected time limits	1	2	3	4	5
Speaks with authority	1	2	3	4	5
Promotes Baptist principles	1	2	3	4	5
Animated delivery	1	2	3	4	5
Gospel-centered	1	2	3	4	5

## PERSONAL TRAITS

III. Effective pastors may have many different personal traits. Would you please respond to the following to indicate which traits you would prefer in a new pastor by circling the number that best represents your viewpoint? For example, if you circle the “4” in item one, you are indicating that you prefer a pastor who focuses on working with lay leaders to make decisions, rather than making the decision alone.

<b>Strong force in decision making</b>	<b>Emphasizes lay leader decision making</b>
1            2            3	4            5
<b>Formal</b>	<b>Relaxed and casual</b>
1            2            3	4            5
<b>Independent</b>	<b>Collaborative</b>
1            2            3	4            5
<b>Emphasizes biblical teaching</b>	<b>Emphasizes social issues</b>
1            2            3	4            5
<b>Follows precedents</b>	<b>Seeks innovation</b>
1            2            3	4            5
<b>Traditionalist</b>	<b>Modern</b>
1            2            3	4            5
<b>Challenging</b>	<b>Comforting</b>
1            2            3	4            5
<b>Manager</b>	<b>Creative</b>
1            2            3	4            5
<b>Group facilitator</b>	<b>Works independently</b>
1            2            3	4            5
<b>Teacher</b>	<b>Evangelist</b>
1            2            3	4            5

