

# Congregational Conversation #3

First Baptist Church, Greenville, SC

February 26, 2023

David Hull



# Opportunities



- Community leadership/local missions
- Diversity and inclusion
- Growth & re-engagement after Covid \*
- Spreading the word of our welcome

# Challenges

- Budget / giving
- Declining attendance \*
- Keeping/attracting younger members
- Expensive/large facilities
- Competing for relevance
- Members disengaging
- Community presence/perception



# Guard Dog - Holding us back from full engagement



- |  |
|--|
| <ul style="list-style-type: none"> <li>• Age/mobility/health issues</li> </ul>                               |
| <ul style="list-style-type: none"> <li>• Protective of time/time constraints/work</li> </ul>                 |
| <ul style="list-style-type: none"> <li>• Competing interests/activities/distractions (personal) *</li> </ul> |
| <ul style="list-style-type: none"> <li>• Driving distance/travel time</li> </ul>                             |
| <ul style="list-style-type: none"> <li>• Energy/laziness/exhaustion</li> </ul>                               |



# Youth Family Core Traits



- |  |
|--|
| <ul style="list-style-type: none"><li>• Friendships</li></ul>          |
| <ul style="list-style-type: none"><li>• God/Faith</li></ul>            |
| <ul style="list-style-type: none"><li>• Fun/happiness</li></ul>        |
| <ul style="list-style-type: none"><li>• Love/lovingness</li></ul>      |
| <ul style="list-style-type: none"><li>• Inclusive/acceptance</li></ul> |
| <ul style="list-style-type: none"><li>• Family (feels like)</li></ul>  |

# Youth Family Sacred Cow



- |  |
|--|
| <ul style="list-style-type: none"><li>• Youth trips</li></ul>                              |
| <ul style="list-style-type: none"><li>• Youth time together</li></ul>                      |
| <ul style="list-style-type: none"><li>• Special/traditional games and activities</li></ul> |
| <ul style="list-style-type: none"><li>• Inclusivity/Acceptance</li></ul>                   |
| <ul style="list-style-type: none"><li>• Youth Staff</li></ul>                              |
| <ul style="list-style-type: none"><li>• Youth pews</li></ul>                               |
| <ul style="list-style-type: none"><li>• Fundraising events (Baked potato bar)</li></ul>    |

# Senior Minister Search Committee

Doug Girvin, Chair

Pat Booker-Christy

Ralph Bouton

Pam Davis

Deb Richardson-Moore

Leslie Rodwell

Kevin Treu



## ***Our Mission:***

***CHC is devoted to improving the spiritual, emotional and organizational health of churches and ministers. We bring hope, help and healing in the spirit of Christ.***

**[www.chchurches.org](http://www.chchurches.org)**

# What is the transition process?

- Phase 1 - Preparation: Selecting a Senior Minister Search Committee and a Guide
- Phase 2 - Self-study: Laying the Foundation with Preparation
- Phase 3 – Profile writing
- Phase 4 - Active Search: Consider candidates, Contact/Interview/Discern/Call

Our work in  
Phase 2 has been  
built around three  
primary  
congregational  
conversations over  
several weeks.

- **January 22:** We looked at our **PAST**. Where did we come from? What do we bring with us as we face the future?
- **February 5:** We looked at where we are **TODAY**. How do we accurately describe our congregation? Our ministry context?
- **Today:** Let's look into the **FUTURE**. Where do we sense God leading us as a church? What/who do we sense our next pastor will need to do/be? What do we discern are the essential traits and qualities of that person?

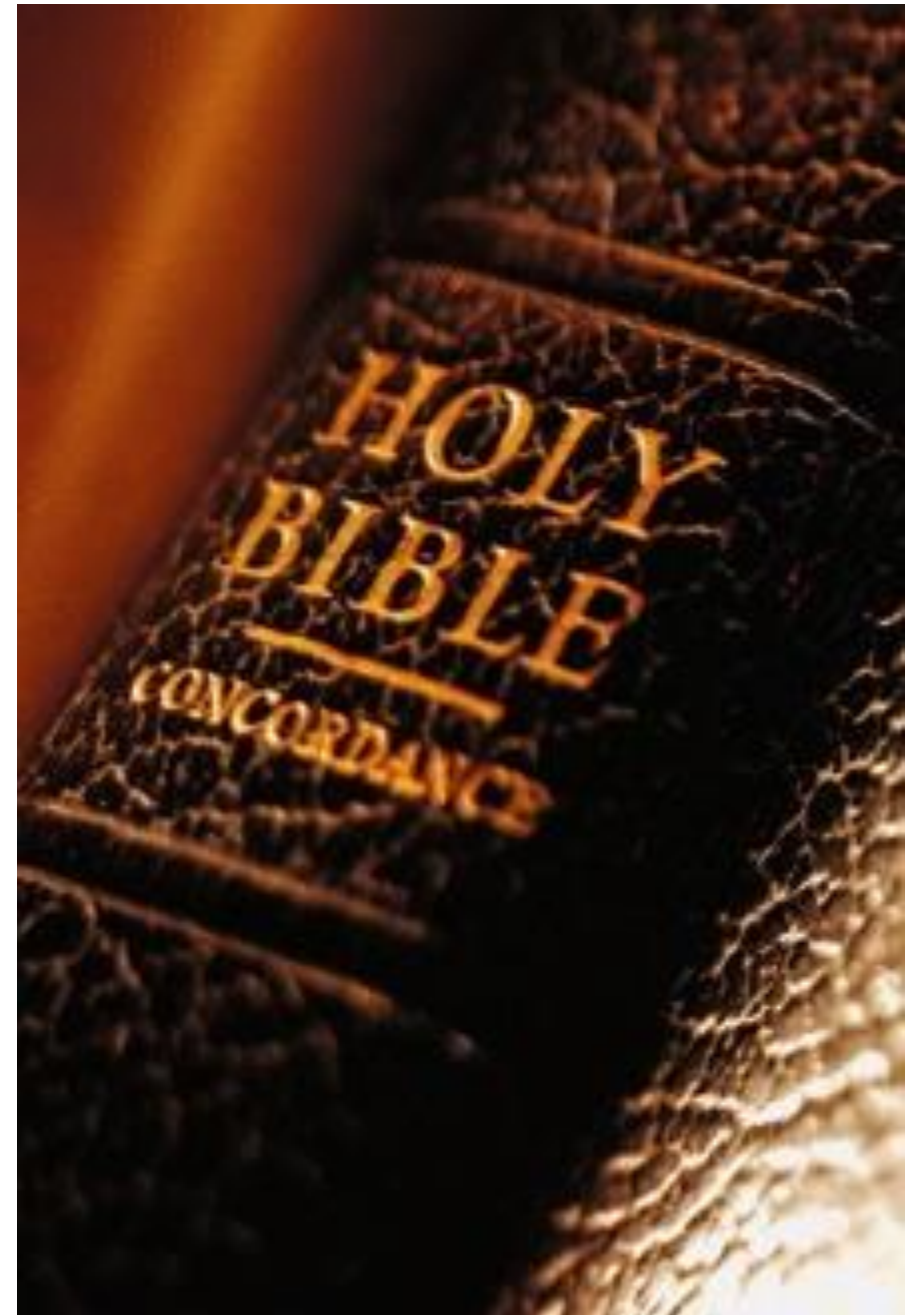
# The First Baptist Congregational Self-Study

- Two outcomes will emerge from the Self-Study:
  - A **CONGREGATIONAL PROFILE** that accurately describes your church, its history, current reality, and future orientation.
  - A **SENIOR MINISTER PROFILE** that broadly describes the type of Senior Minister you believe God intends to lead you into the next season of life as a church



What does the Bible say about the ministry of a pastor?

The word for “pastor” is found only once in the New Testament. (Ephesians 4:11)



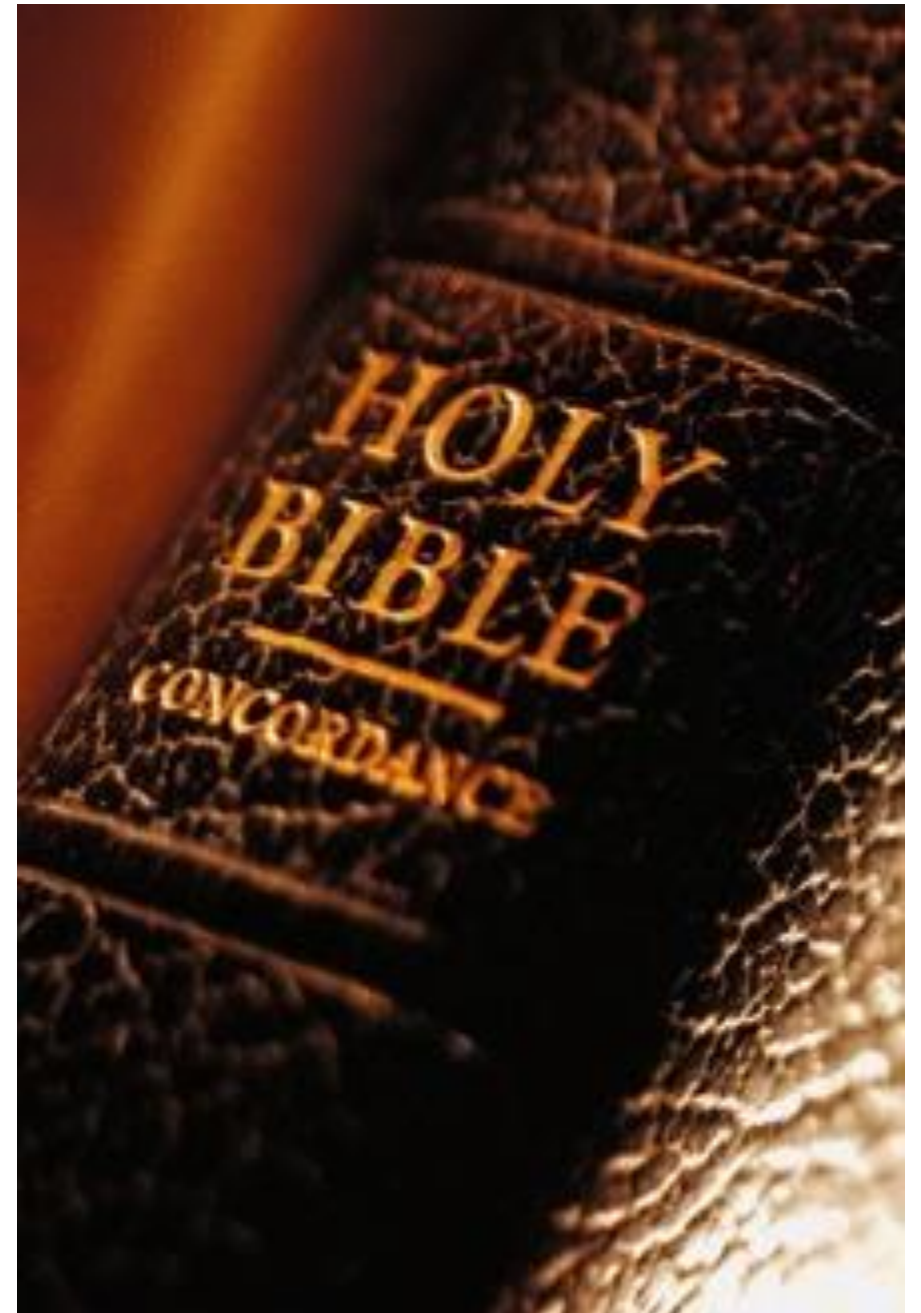


What does the Bible say about the ministry of a pastor?

Greek word used here is *poimenas* which means “shepherds”

Root word means “to protect”

Latin word is *pastores*



# Ephesians 4:

7 But each of us was given grace according to the measure of Christ's gift...

11 The gifts he gave were that some would be apostles, some prophets, some evangelists, some pastors and teachers,

12 to equip the saints for the work of ministry, for building up the body of Christ,

13 until all of us come to the unity of the faith and of the knowledge of the Son of God, to maturity, to the measure of the full stature of Christ.



**BIBLICAL  
MODEL OF  
MINISTERIAL  
FUNCTIONS**

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APOSTLE  
PROPHET  
EVANGELIST  
PASTOR  
TEACHER



**EXPECTATIONS**

**Realistic**

**OR**

**Unrealistic**

**A FORMULA FOR DISAPPOINTMENT:**

**WHEN WE ARE LOOKING FOR SOMEONE TO BE ALL  
THINGS TO ALL PEOPLE AND ABLE TO EXCEL AT ALL**

**FIVE MINISTERIAL FUNCTIONS.**



**Time for discussion:**

**Do we need to combine some tables?**

# EXPECTATIONS SURVEY INSTRUCTIONS

- SECTION I
- SECTION II
- SECTION III
- SECTION IV



Thank you for  
your input!

The Senior Minister Search Committee will now take the input that you have shared over these three conversations and incorporate your ideas into a Congregational Profile and a Pastor Profile.



# Senior Minister Search

## Welcome!

Transparency is a fundamental principle of the Senior Minister Search Committee at First Baptist Greenville. To that end, the committee will be providing resources at this site throughout the process. Please check here often for announcements, updates, and opportunities to participate. There is much more to come!



## CONGREGATIONAL CONVERSATIONS

Three independent congregational conversations will be held in the Fellowship Hall on the following dates and times:

- Sunday, January 22—3:30-5:00pm
- Sunday, February 5—3:30-5:00pm
- Sunday, February 26—3:30-5:00pm

These conversations will focus on our church's past, present, and future, respectively, as we develop a *congregational profile*—capturing who we are as a church family, and a *pastor profile*—capturing the qualities that we as a church believe would make the perfect match in our new senior minister. When completed, these documents will be shared here at this site and elsewhere.

The conversations are designed to build on each other, so we invite you to attend all three. However, if you have a conflict or two, please plan to attend as many as possible. *Everyone* will have a chance to talk and to be listened to. Childcare will be provided for ages birth through 5th grade.

We want to hear from our youth as well! Please stay tuned for information about a separate set of youth conversations also.

Please mark your calendars for these special and important events, so that our church family can benefit from your wisdom and insight.

## SENIOR PASTOR SEARCH COMMITTEE

Pat Booker-Christy

Ralph Bouton

Pam Davis

Doug Girvin, Chair

Deb Richardson-Moore

Leslie Rodwell

Kevin Treu



Pat has been a member of FBG for 15 years and during this time has been on multiple committees. She has served as a deacon and most recently as a Foundation Trustee. She is a member of the Johnson class in which she is one of its teachers. She is also a Stephen Minister.

## CONTACT US

You can contact the committee members at any time via the email address [seniorministersearchcommittee@gmail.com](mailto:seniorministersearchcommittee@gmail.com), or the following form. Your ideas, feedback and suggestions are always welcome.



[seniorministersearchcommittee@gmail.com](mailto:seniorministersearchcommittee@gmail.com)

**Name** *(Required)*

First

Last

**Email** *(Required)*

**Comment** *(Required)*

SUBMIT

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