

FIRST BAPTIST CHURCH  
GREENVILLE, SOUTH CAROLINA  
CHURCH CONFERENCE

**Sunday, November 22, 2020**

**Call to Order**

**Reports:**

Special Committees

Deacon Nominating Committee – Charles McDonald, chair

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Committee on Committees – Mike Fuller, chair

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Senior Minister Report

**New Business**

Budget vote – Jason Richards, deacon chair

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**Old Business**

**Adjourn**



Deacon slate to be approved at  
November 22, 2020 Church Conference

Class of 2023

Laurie Berry-Dorroh

Alec McLeod

Beatriz Dennis

Janna Pennington

Emily Fayssoux

Mary Pyett

Miller Howard

Jennifer Restine

Bob Howard

Oz Rogers

Shanda LaForge

Wesley Smith

Beverly Lambert

Ben Snyder

Terrie Long

Sue Ugenti



# First Baptist Greenville Committee Listing

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# STANDING COMMITTEES

## ***Faith Formation*** **(Foundation/Roots)**

### **Children's Ministries**

Staff Liaison – Becky Ramsey

This committee shall coordinate with the Minister to Children to establish and carry out nurturing activities for school-age children in a Christian environment. These activities shall provide for the children's growth in a spiritual, social, experiential and educational setting.

2021 Jennifer Murphy, chair  
Stacie Snyder  
Dawn Strickland

2022 Elizabeth Hart  
Beth Holder  
Brooke Johnston

2023 Miller Howard  
Keely Krantz  
Angie Real

### **Preschool Ministries**

Staff Liaison – Juli Morrow

This committee shall coordinate with the Minister of Preschoolers to establish and implement church programs related to preschoolers.

2021 Kate Cramer  
Laura Darnell, chair  
Susan Dodson  
Carmen Gravlee

2022 Maggie Brown  
Linda Burrell  
Amanda Paton-Znak

2023 Jenny Lee  
Ashley Moreira  
Buck Pennington

### **Spiritual Formation**

Staff Liaisons – Matt Rollins, Jennifer Craig

This committee coordinates with the Minister of Spiritual Formation and Outreach in planning and implementation of spiritual formation opportunities for the congregation and community. This includes, but is not limited to:

- Spiritual Enrichment Events
- Lenten booklet
- Summer Joint Sunday School
- Advent Joint Sunday School
- Support of Sunday School classes and community groups

2021 Susan D'Amato, chair  
Bert Strange  
Michael Williamson

2022 Andy Johnston  
Cathie McFadden  
Judy Snyder  
Thomas Woodham

2023 Becky Bouton  
Marie Richards

### **The Bridge**

Staff Liaison – Will Raybon

This committee will work in conjunction with and with guidance from the Associate Minister of Youth to revitalize and strengthen the college and young adult ministry at First Baptist. This work includes dreaming ways that the church can better serve this distinctive group of people while also serving as mentors and hosts of the Bridge Sunday School class.

2021 John Michael Dunn  
Sarah Mobley  
Kevin Treu

2022 Laurie Berry-Dorroh  
Pam Davis, chair  
Peyton Mills  
Nancy Strange

2023 Wade Bryant  
Austin Rabon  
Emily Matthews  
Celine Raybon

## Youth Ministries

Staff Liaisons – Mary Carol Anderson, Will Raybon, Sarah Carter

This committee shall coordinate with the Youth Ministry staff to plan and implement church programs specifically related to youth.

2021 Tedd Garner  
Frank McGill  
Brian Shelley  
Ben Waldrop

2022 Ray Bryant  
Robin Davis  
Mike Fuller  
Chris Johnstone  
Laurin McDonald, chair

2023 Mary Adam  
Rebecca Feldman  
John Jones  
Jamie Kaltenbach  
Chris Powell

Youth Representatives (2021): Will Bailey, Lydia Dorroh and Martin Russo

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## Core Operations (Trunk)

### Finance

Staff Liaisons – Jim Dant, Gail House, Stacey Shinas

This committee has joint responsibility with the Administrative Assistant – Financial Services for monitoring financial activities and internal controls of the church. Upon counsel with the senior minister (and staff and appropriate committees, if necessary), the Finance Committee approves and presents the annual Mission and Ministry Plan to the Diaconate and the church for approval.

2021 Joe Freeman  
Sarah McGregor  
Mary Rankin

2022 Roy Janse, chair  
Lora Johnstone  
Mary Pyett  
Oz Rogers, chair-elect

2023 Krista Good  
Camp Wynn

### Personnel

Staff Liaison – Jim Dant

This committee shall coordinate with the Senior Minister to develop and administer personnel policies and guidelines for all church personnel. These policies shall promote a positive employee relations climate that fosters a culture of personal growth and continuous performance improvement. It shall coordinate with appropriate staff personnel and search committees in the filling of staff vacancies.

2021 Rhonda Girvin, chair  
Eldon Russ  
Bill Sarratt  
Joanne Smith

2022 Brad Easterling  
Jim Fayssoux  
Ann Golden

2023 Bob Cloaninger  
Freda Lark  
Debbie Mobley

Ex-officio – Charles McDonald

### Property

Staff Liaisons – Jimmy Paul, Frank Smith, Johnny Anderson

This committee shall coordinate with the Director of Facilities in the supervision of facilities and grounds maintenance and repair. The committee shall establish policies for the use of church facilities and vehicles.

2021 Barbara Dalton  
Taylor Davis  
Carmen Feemster  
Becky Hartness  
Reed Wilson

2022 Wofford Green  
Leigh Joye  
Mike Kellett

2023 Ralph Bouton, chair  
Pat Counts  
Cherron Saad



## **Stewardship**

Staff Liaisons – Jim Dant, Gail House

This committee shall coordinate with the Senior Minister to develop overall member stewardship in church life and work and to coordinate the planning and implementation of the annual financial stewardship program.

2021 Doug Girvin  
Rob Hanley, chair

2022 Tom Kirby  
Tony Ugenti

2023 John Burwell  
Sarah Byars

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## ***Mission Partnerships (Branch)***

## **Ministry Education and Formation**

Staff Liaison – Mary Carol Anderson

This committee works with our staff and congregation to facilitate a teaching environment that provides supervised ministry, education and formational experiences for seminary graduates in a two-year Pastoral Residency Program and for college students in a summer Youth Mentoring Team.

2021 Greg Crowe  
Furman Hewitt  
Tony McDade, chair  
Janna Pennington

2022 Terrie Long  
Leslie Rodwell  
Baxter Wynn

2023 Matthew Burns  
Elizabeth Jemison  
Rolyn Rollins

## **Missions and Affiliations**

Staff Liaison – Laura Stout

This committee shall monitor the activities and policies of the various organizations with which the church is or may become affiliated and work with the Missions Coordinator to provide leadership, foster communication, promote involvement, and educate church members in local, national, and global ministry. The committee shall have the responsibility for budget submittal and expenditure authorization for all ministry partnership related finances.

2021 Jack Dennis  
Sue Ugenti, chair  
Stephanie Wright

2022 Walt Herbert  
Alec McLeod  
Anna Woodham

2023 Kate Anderson  
Adrienne Burriss  
Kristin Schulze  
Dick Stelling

## **Picnic**

Staff Liaison – Will Raybon

This committee shall coordinate with the Associate Youth Minister to plan, organize and implement the annual church picnic.

2021 Rob Bailey  
Jim Gibbs  
Melissa Janse  
Todd Ramsey

2022 Georgiana Gray, chair  
Adam Larson  
Rob Pyett

2023 John Harris  
Shanda LaForge  
Lindsay Waldrop

**Scholarship**

Staff Liaisons – Mary Carol Anderson, Will Raybon, Sarah Carter

This committee shall coordinate with the Youth Ministry staff to establish policies for and promote congregational involvement in scholarship funding. It shall receive and act on all requests for scholarship assistance.

2021 Sylvia Hodge, chair  
Paula King  
Carroll Luck

2022 Dan Dorroh  
Bill George  
Cindy Kenney-McIntyre

2023 Jonathan Brown  
Cam McDade  
Julie Treu

**Fellowship  
(Branch)**

**Senior Adults**

Staff Liaison – Frank Smith

This committee shall coordinate with the Minister of Neighborhood Partnership and Christian Fellowship to plan and implement special programs and events for senior adults.

2021 Janet Albert  
Anne Cargill  
Marlene Douglass  
Tyrone Edwards  
Brenda League, co-chair

2022 Eve Burroughs, co-chair  
Jo Carson  
Nancy Kirby  
Bernie & Cindy  
Showman

2023 Mary Louise Green  
Bill & Mary Ruth Lacy  
Judy Pace  
Barbara Stone

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**DISTINCTIVE PURPOSE COMMITTEES**

**Core Operations  
(Trunk)**

**Communications**

Staff Liaison – Jenna Manning

This committee shall coordinate with the Church Operations Coordinator to study the communication needs of the church, both internal and external, and to plan and implement programs and/or printed and electronic materials to meet these needs.

Matthew Burns  
Martha Burwell

Rowe Carenen  
Glenda Ehrmann

Leslie Nihart, chair

**Garden Friends**

Staff Liaison – Johnny Anderson

This committee is under the direction of the Grounds Committee and Property Committee. Its vision is to enhance hospitality and beautification of the FBG entrances and grounds to provide a welcoming and invitational environment.

Jim Alexander  
Jim Anderson

Marion Armstrong  
Cindy Bishop

Charlie and Dottie Bryan  
John & Martha Burwell

## **Garden Friends (continued)**

Rowena Carenen  
Bob Cloaninger  
Darlene & Steve Coogler  
Linda Dodd  
Gary & Pat Earnest  
Phyllis Flynn  
Skip Foster  
Wofford Green  
Becky Hartness

Janice & Jerry Hyche  
Janice Johnson, chair  
Joan & Mike Kellett  
Ed Lattimore  
Anne Martin  
Joanne McCoy  
Leonard Neinaber  
Mary & Rob Pyett  
Laine Robertson

Eldon & Linda Russ  
Don Shelley  
Betty Stall  
Dick Stelling  
Carol Stilwell  
Floyd Surles  
Jane Watkins  
Bev Whitten  
Anne Woods

## **Grounds**

Staff Liaisons – Johnny Anderson, Frank Smith

This committee shall coordinate with the Minister of Neighborhood Partnership & Christian Fellowship and Facilities staff in the oversight of all elements, groups and committees related to the care of the church grounds. Such areas would include the Remembrance Garden, playgrounds, ball field, water garden, service road, irrigation, exterior lighting, parking, landscaping and entrance signs. It could have representatives from the Remembrance Garden Committee, Garden Friends, Activities, First Baptist Day School and SAVER Committees.

Charlie Bryan  
Janice Johnson, chair

Joan Kellett  
Joel Kirby

Melanie Ruhlman

## **Technical Operations**

Staff Liaisons – Will Dodson, Kimberly Coates

This committee shall coordinate with the Media and Technology Director to provide for the operation and maintenance of the sound, telecast, broadcast lighting, and recording equipment and facilities.

Rob Bailey  
Stewart Caldwell  
Randy Childers  
J. R. Christy

Mike Fuller  
Rob Hanley  
John Jones  
Harrison Kisner

Brown Miller  
Peyton Mills  
Reed Wilson, chair

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## ***Mission Partnerships (Branch)***

### **IHN Hosting Committee (Interfaith Hospitality Network)**

Staff Liaison – Laura Stout

This committee will assist the Missions Coordinator in leading our congregational commitment to hosting families experiencing homelessness, in partnership with IHN. Our congregation will host up to four weeks per year in our church facilities, or as needed during special circumstances. The committee will educate the congregation about the need and opportunity, recruit and train volunteers for various hosting roles, and oversee the logistics of hosting.

Gayle Brown  
Jo Carson  
Susan Dodson  
Emily Fayssoux

Patsy Gray  
Linda Green  
Bud Hancock  
Mac MacClain

Cam McDade, Chair  
Sue Ugenti  
Anna Woodham

## **Neighborhood Partnership**

Staff Liaisons – Frank Smith, Laura Stout

This committee shall coordinate with the Minister of Neighborhood Partnership and Christian Fellowship and the Missions Coordinator to plan and implement ministry programs to the residents of inner city neighborhoods.

Bill Albert  
Bruce Brown, chair  
Dottie Bryan  
Linda Caillet  
Bo Campbell

Don & Jo Carson  
Eric Coleman  
Pat Gray  
Kay Hardage  
Nancy Strange

Ginny Stroud  
Floyd & Sidney Surles  
Michael Williamson  
Reed Wilson

## **Sustaining And Valuing Earth's Resources (SAVER)**

Staff Liaison – Will Dodson

We envision a world that understands and values all of God's Creation so that it may be sustained for future generations. To bring this into reality, SAVER will lead our church and community in the stewardship of God's Creation through our efforts in education, sustainable food and landscapes, community outreach, building efficiency, and youth engagement.

Ralph Bouton  
Matthew Burns  
Marlene Douglass  
Rob Hanley

Whitney Hodges  
Rick Joye, co-chair  
Soren King  
Brenda League

Joanne McCoy  
Tony & Melanie Ruhlman  
Pam Shucker, co-chair  
Dick Stelling

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## **Liturgy (Branch)**

### **Communion**

Staff Liaison – Kimberly Coates

This committee shall coordinate with the Music and Worship Ministry Assistant shall be responsible for the preparation for the Ordinance of Communion. Other members of the committee clean the silver after each service. When supplies are low, they inform the Music and Worship Ministry Assistant.

Jim & Carol Ann Anderson  
Elaine Barnhill  
John & Martha Burwell

Lee Coates  
Glenda Ehrmann  
Rebecca Feldman

Matt Good  
Anne Martin  
Ben Mullinax

### **Flower Guild**

Staff Liaison – Kimberly Coates

This committee shall coordinate with the Music and Worship Ministry Assistant shall be responsible for the provision and decoration of the Sanctuary and Narthex during the seasons of Advent and Christmas.

Carol Ann Anderson  
Jacque Bell  
Miriam Benston  
Marietta Bolt  
Don & Jo Carson  
Gayla Day

Nancy Goldsmith  
Becky Hartness  
Mac McClain  
Regenia McClain, chair  
Beth McCoy  
Barbara McMaster

Susan Merritt  
Melanie & Will Pouch  
Heather Stone  
Anne Wood

## **Sanctuary Guild**

Staff Liaison – Kimberly Coates

This committee shall coordinate with the Music and Worship Ministry Assistant shall be responsible for keeping the pew pockets in the Sanctuary and Carpenter Chapel filled with the appropriate cards, hymnals and Bibles. When supplies are low, they inform the Music and Worship Ministry Assistant.

Carol Ann Anderson, chair  
Judy Anderson

Linda Green  
Regenia McClain

Susan Merritt

## **Ushers**

Staff Liaison – Kimberly Coates

This committee shall coordinate with the Music and Worship Ministry Assistant shall enlist and train ushers to serve at all regularly and specially scheduled worship services.

Bill & Janet Albert  
Carol Ann Anderson  
Sherry Atkinson  
Tom Bruce, chair  
Don Caldwell  
Bob & Carolyn Cloaninger

Skip Foster  
Sandra Funderburk  
Ann Golden  
Patsy Gray  
Skip Hall  
Hugh & Kathy Hughes

John Johnson  
Annelle & Dick Locke  
Carroll & Steve Luck  
Sara Mansbach  
Larry Poole  
Elizabeth Powers

## **Wedding**

Staff Liaison – Peggy Paul

This committee shall coordinate with the Administrative Assistant – Office and Personnel Services to help plan and advise on weddings at the church.

Lee Counts, chair  
Linda Alpert  
Cassandra Bray  
Bess Cook

Beth Crigler  
Glenda Ehrmann  
Sandra Funderburk  
Cecilia Jackson

Joan Kellett  
Joanne McCoy  
Susan Merritt

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## ***Fellowship*** **(Branch)**

## **AYMC**

Staff Liaisons – Mittie Taylor, Matt Rollins, Mary Carol Anderson

The AYMC mission statement is to strengthen the connection between the congregation of First Baptist Greenville and the Greenville community and also to provide an inexpensive and inviting place to be healthy, to belong and to serve. In furtherance of this mission the AYMC Committee will:

- consist of members dedicated to its mission
- provide oversight and accountability in its review of operations
- assure careful stewardship of the AYMC facility
- develop policies to promote the mission statement
- advocate for the safety of all AYMC participants
- be responsive to the broader church congregation and customer base
- hold regular meetings and communicate as needed between meetings
- proactively support the staff assigned to the Activities and Youth Ministry

Tom Bruce, chair  
Sarah Byars

Charlie Bryan  
Stewart Caldwell

Susan Dodson  
Terri Smith

## Receptions

Staff Liaison – Peggy Paul

This committee shall coordinate with the Administrative Assistant – Office and Personnel Services and the church caterers to plan and conduct all church-wide receptions.

Carol Ann Anderson, chair  
Linda Alpert  
Miriam Benston  
Nita Hamilton

Becky Hartness  
Janice Hyche  
Regenia McClain  
Beth McCoy

Susan Merritt  
Patsy Mitchell  
Rhonda Traynham

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## Congregational Care (Branch)

### Greeters

Staff Liaison – Matt Rollins

The purpose of this committee is to welcome worshipers and provide assistance, to members and visitors alike, on Sunday mornings at the exterior doors. The Minister of Spiritual Formation and Outreach is the staff liaison for the committee.

Janet Albert  
Linda Alpert  
Tom & Sherry Atkinson  
Nancy & Jonathan Brown  
Tom Bruce  
Martha & John Burwell  
Don Caldwell  
Jo & Don Carson  
Sarah Carter  
Carolyn & Bob Cloaninger  
Barbara Dalton  
Lisa & Taylor Davis  
Jo & Mark Devon  
Rebecca Feldman  
Patsy Gray  
Rob Hanley  
Richard Hardaway  
Gary Harris  
Jim Hayes

Sara & Walt Herbert  
Nancy Home  
Jimmy Jeter  
John Johnson  
Pam Jones  
Rick & Ellie Joye  
Dann Kirby  
Freda Lark  
Mary Ann Lawson  
Brenda League  
Carroll & Steve Luck  
Dewanda Martin  
Laurin & Charles McDonald  
Sarah McGregor  
Alec McLeod  
Barbara & David McMaster  
Vera Mitchell  
Rosemary New  
Leslie & Gary Nihart

Peggy & Jimmy Paul  
Kendra Plating  
Elizabeth Powers  
Evelyn Scaringi  
Mike Sease  
Bernie & Cindy Showman  
Frank Smith  
Greta & Graham Somerville  
Dick Stanford  
Kathy Stewart  
Carol Cline Stilwell  
Laura & Doug Stout  
Dale Sutton  
Mittie Taylor  
Cynthia & Willis Tisdale  
Steve White  
Jolene & Wiley Wimberly

### Congregational Care Team

Staff Liaison – Kyle Matthews

This committee shall coordinate with the Minister of Pastoral Care to provide care and assistance to the homebound.

Jeanette Cothran, co-chair

Janet Huskey, co-chair

Janet Albert  
Linda Alpert

**Visitation** – Dottie Bryan, chair  
Sherry Atkinson  
Marietta Bolt

Mary Bolt  
Kent Brown

## Congregational Care Team (continued)

Eve & Mickey Burroughs  
Don Caldwell  
Karen Childers  
Bob Cloaninger  
Bess Cook  
Jeanette & John Cothran  
Pamela Davis  
Roland & Susan Freeman  
Skip Foster  
Erik Freeman  
Marjorie George

Nancy Goldsmith  
Peggy Good  
Roy & Nita Hamilton  
Kathy Hughes  
Janet Huskey  
Jerry Hyche  
Brooke Johnston  
Joan & Mike Kellett  
Bill & Mary Ruth Lacy  
Susan Merritt  
Sarah McCraw

Beth McCoy  
Doris & John Meissner  
Jane Milford  
Vance Milford  
Leonette Neal  
John Plyler  
Joy Princell  
Evelyn Scaringi  
Tyler Simpson  
Su Tamsett

### **Flowers to Friends** – Carol Ann Anderson & Regenia McClain, co-chairs

Becky Bouton  
Dottie Bryan  
Rowe Carenen  
Bob Cloaninger  
Bess Cook  
Jeanette Cothran

Lee Counts  
Ruth Fuller  
Nita Hamilton  
Nancy Horne  
Kathy Hughes  
Janet Huskey

Susan Merritt  
Mareon Stall  
Gail Watson  
Jolene Wimberly  
Anne Woods

### **Flowers to Friends Substitutes**

Linda Alpert  
Don Caldwell

Karen Childers  
Beth McCoy

Susan K. Shelley  
Jane Watkins

### **Wednesday Night Supper Delivery** – Susan K. Shelley, chair

Linda Alpert  
Carol Ann Anderson  
Carole Austin  
Carol Ann Bell  
Gayla Day

Debbie & Tighe Day-Lewis  
Hugh & Kathy Hughes  
Brooke Johnston  
Joan & Mike Kellett  
Carroll & Steve Luck

Cathy McCall  
Mac McClain  
Ann Quattlebaum  
Louise Stanford  
Bill & Jeanie Stoddard

### **Medical Appointment Transportation** – Mary Rankin

Becky Bouton  
Cindy Clanton  
Katie Crockford  
Ron DePietro  
Nancy Davis

Linda Dodd  
Nancy Gaines  
Mike & Joan Kellett  
Gwen Kennedy  
Carroll Luck

Mac McClain  
Susan K. Shelley

### **Bereavement** – Barbara McMaster, chair

Linda Alpert  
Carol Ann Anderson  
Marietta Bolt  
Dottie Bryan  
Eve Burroughs  
Susan Cardell  
Anne Cargill  
Paula Cargill

Jeanette Cothran  
Pamela Davis  
Judy Ethridge  
Emily Fayssoux  
Freddie Foster  
Nancy Goldsmith  
Janice Hyche  
Brenda League

Carroll Luck  
Susan Merritt  
Nancy Mizell  
Linda McAbee  
Joanne McCoy  
Kathy Stewart  
Leah Wynn

## Special Needs Committee

Staff Liaisons – Sarah Ramsey-Smith, Juli Morrow

This committee coordinates with the Special Needs Director to establish and implement programs related to Preschoolers and Children with Special Needs.

John Jones  
Paula King

Tom Kirby, chair  
Amy Wylie

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## ORGANIZATIONS

### Lay Officers

Stephanie Wright, Diaconate chair  
Rick Joye, Diaconate chair-elect  
Sara Herbert, Diaconate secretary

Sarah Byars, Diaconate secretary-elect  
Garnette Bane Odom, church historian  
Duke McCall, church clerk

### FBC Foundation Trustees

Ex-officio: Jim Dant, Stacey Shinas

The purpose of this organization is to manage a trust to carry out the purposes of First Baptist Church. Contributions shall be used to fund missions, property, leadership development and general ministries as determined by the appropriate designated committees. Trustees serve rotating terms; they are nominated by the Diaconate and elected by the congregation as provided in the trust agreement. The Chair of the Diaconate and Senior Minister shall serve as ex-officio members of the Foundation. The responsibilities of the trustees will be to provide for the management and oversight of the Foundation.

#### Term Ends July 2021

Bob Howard, chair  
Roy Janse  
Brenda League

#### Term Ends July 2022

Pat Booker-Christy  
Don Caldwell  
Eleanor Dunlap

#### Term Ends July 2023

Paul Goldsmith  
Beverly Lambert  
Oz Rogers

### Remembrance Garden/Columbarium

Staff Liaisons – Jenna Manning, Johnny Anderson

The purpose of this organization is to provide oversight of the garden for the permanent interment of cremated remains and the memorialization of others interred or entombed at other locations. The organization is composed of members as determined by the Remembrance Garden Rules and Regulations.

Charlie Bryan, chair  
J.R. Christy

Janice Johnson  
Stephanie Wright

### First Baptist Day School

Staff Liaisons – Dewanda Martin, Rosemary New, Kathy Stewart

The committee will act as an advocate for First Baptist Day School (FBDS) and review and approve the financial aspects of the school. This committee will have a minimum of seven members and operate on a school year calendar (July 1-June 30). One member will be ex-officio and represent the Parent Council to serve a term of one year. The remaining members will be FBG members with an interest in or connection to one or both of these schools and serve a term of three years.

#### Term Ends June 2021

Marisa Handal  
Janna Pennington, chair  
Melanie Smith  
Anna Woodham

Ex-officio: Marshall Johnson

#### Term Ends June 2022

Carol Cobb  
Carmen Gravlee  
Tommy Little



# FIRST BAPTIST GREENVILLE BUDGET INFORMATION

2020 BUDGET

2021 BUDGET

## MISSIONS & AFFILIATIONS:

RADIO MINISTRY	\$8,840	\$8,840
MISSIONS PROGRAM EXPENSES - literature, materials & supplies, promotion, Mission Friends, Children on Mission, postage, telephone	\$2,041	\$2,190
CBF, SC CBF, AOB, BWA LEADERSHIP EXPENSE - pastor and other staff to attend annual meetings	\$10,940	\$8,900
DENOMINATIONAL RELATIONS - CBF, CBF of SC, Alliance of Baptists	\$16,000	\$16,000
THEOLOGICAL EDUCATION	\$6,000	\$6,000
OTHER AFFILIATES	\$3,800	\$3,100
GLOBAL/COMMUNITY MISSIONS	\$38,950	\$38,100
RESIDENCY PROGRAM	\$24,000	\$24,700
UNITED MINISTRIES - emergency assistance	\$6,000	\$6,000
<b>TOTAL MISSIONS &amp; AFFILIATIONS</b>	<b>\$116,571</b>	<b>\$113,830</b>

## CONGREGATIONAL LIFE:

RECREATION - sports ministry, family recreation, fellowships	\$4,286	\$4,286
CHILDREN - Children's Missions Blast, Camp Prism, activities, supplies, child care	\$13,440	\$13,440
MEDIA CENTER - books, audiovisual, supplies	\$1,950	\$1,950
MUSIC - music, literature, guest musicians, camps and retreats, equipment maintenance, special performances	\$36,007	\$36,007
WORSHIP - supplies, materials, special services, printing, MidWeek Fellowship	\$17,046	\$17,396
PRESCHOOL MINISTRIES - teaching supplies, training, VBS, activities, nursery worker salaries	\$43,297	\$43,297
SENIOR MINISTRY - programs & speakers for Senior events such as First Friday, Senior Adult Sunday, Senior Adult Banquet	\$4,880	\$4,880
PASTORAL CARE - supplies, postage, equipment, grief support group, Stephen Ministry	\$6,000	\$5,900
COMMUNICATIONS - newsletter, advertising, signage, creative services, technology	\$28,750	\$27,750
SPIRITUAL FORMATION - literature, supplies, printing & publicity, churchwide retreat, outreach, new member development, SEE events	\$26,350	\$26,290
YOUTH MINISTRY - Youth events, camps, retreats, college ministry, supplies, printing, mission opportunities, YMT program	\$39,538	\$39,538
<b>TOTAL CONGREGATIONAL LIFE</b>	<b>\$221,544</b>	<b>\$220,734</b>

# FIRST BAPTIST GREENVILLE BUDGET INFORMATION

2020 BUDGET

2021 BUDGET

## CHURCH OPERATIONS:

ADMINISTRATIVE EXPENSES - postage, telephone, staff development/conferences, mileage, senior minister resources, payroll outsourcing	\$36,125	\$36,050
COMPENSATION - staff salaries	\$1,192,024	\$1,213,139
PERSONNEL OPERATIONS - personnel testing, security checks, staff contingency	\$4,559	\$4,490
STAFF BENEFITS - medical, life, dental, disability, social security, retirement	\$380,883	\$405,694
MISCELLANEOUS - Honoraria, stewardship, office supplies, accounting and legal fees, bank charges, miscellaneous expense	\$37,294	\$48,259
TECHNICAL OPERATIONS - technical equipment, copiers, cable, internet, maintenance	\$72,500	\$73,280
FOOD SERVICE - receptions, miscellaneous kitchen expense	\$4,750	\$4,750
<b>TOTAL CHURCH OPERATIONS</b>	<b>\$1,728,135</b>	<b>\$1,785,662</b>

## PROPERTY:

UTILITIES - electricity, water, fuel, sewer, telephone service	\$280,350	\$278,350
MAINTENANCE FUNDS - contracts for elevator, fire alarm, security system, HVAC equipment; security, gym floor maintenance	\$110,250	\$107,250
GROUNDS FUNDS - grounds maintenance, ballfield, campus tree trimming, mulch, Rain Garden	\$60,500	\$60,374
BUILDING MAINTENANCE - electrical, plumbing, kitchen, cleaning service, paper products	\$57,600	\$76,600
MISCELLANEOUS - Insurance, coffee service, miscellaneous services	\$69,700	\$75,450
VEHICLES - fuel and maintenance for church vehicles, offset by revenue	\$5,350	\$6,750
RESERVE FUNDS - A savings plan for church-owned vehicles, painting & maintenance projects, musical instruments, equipment, roof, steeple bells, and Remembrance Garden.	\$50,000	\$75,000
<b>TOTAL PROPERTY</b>	<b>\$633,750</b>	<b>\$679,774</b>

**TOTAL BUDGET**

**\$2,700,000**

**\$2,800,000**